

Georgia Department of Human Services

Fatherhood Program

Tangler Gray

Division of Child Support Director

Stronger Families for a Stronger Georgia

5/18/16

Vision, Mission and Core Values

Vision

Stronger Families for a Stronger Georgia.

Mission

Strengthen Georgia by providing Individuals and Families access to services that promote self-sufficiency, independence, and protect Georgia's vulnerable children and adults.

Core Values

- Provide access to resources that offer support and empower Georgians and their families.
- Deliver services professionally and treat all clients with dignity and respect. Manage business operations effectively and efficiently by aligning resources across the agency.
- Promote accountability, transparency and quality in all services we deliver and programs we administer.
- Develop our employees at all levels of the agency.



Table Of Contents

Program Mission and Purpose	Slide 4
Facts and Overview	Slide 5
Expectations	Slide 6
Service Areas	Slide 7
Statistical Information	Slide 8
New Fatherhood Program Rebranding (Logo)	Slide 9
A Fatherhood Celebration	Slide 10
Questions	Slide 11



Fatherhood Program

Mission Statement

The Fatherhood Program will work to assist non-custodial parents (NCPs) in locating resources leading to career employment paying above minimum wage, increasing the NCP's self-sufficiency, and to encourage increased emotional, parental and financial involvement in the lives of their children.

General Purpose

To provide a process by which the Fatherhood Program staff will develop and deliver services and resources to program participants. The Fatherhood Program is an employment based program that offers services to include short term training, resume writing, coaching and mentoring.



Fatherhood Program

- Facts
 - Largest state operated FHP in country
- Overview
 - An alternative to enforcement action
- Program Eligibility
 - Must have a child support case in Georgia
- Non Custodial Parent NOT Eligible
 - Legal enforcement action pending
- Services & Referrals
 - Job Placement
- Barriers To Participants
 - Criminal record

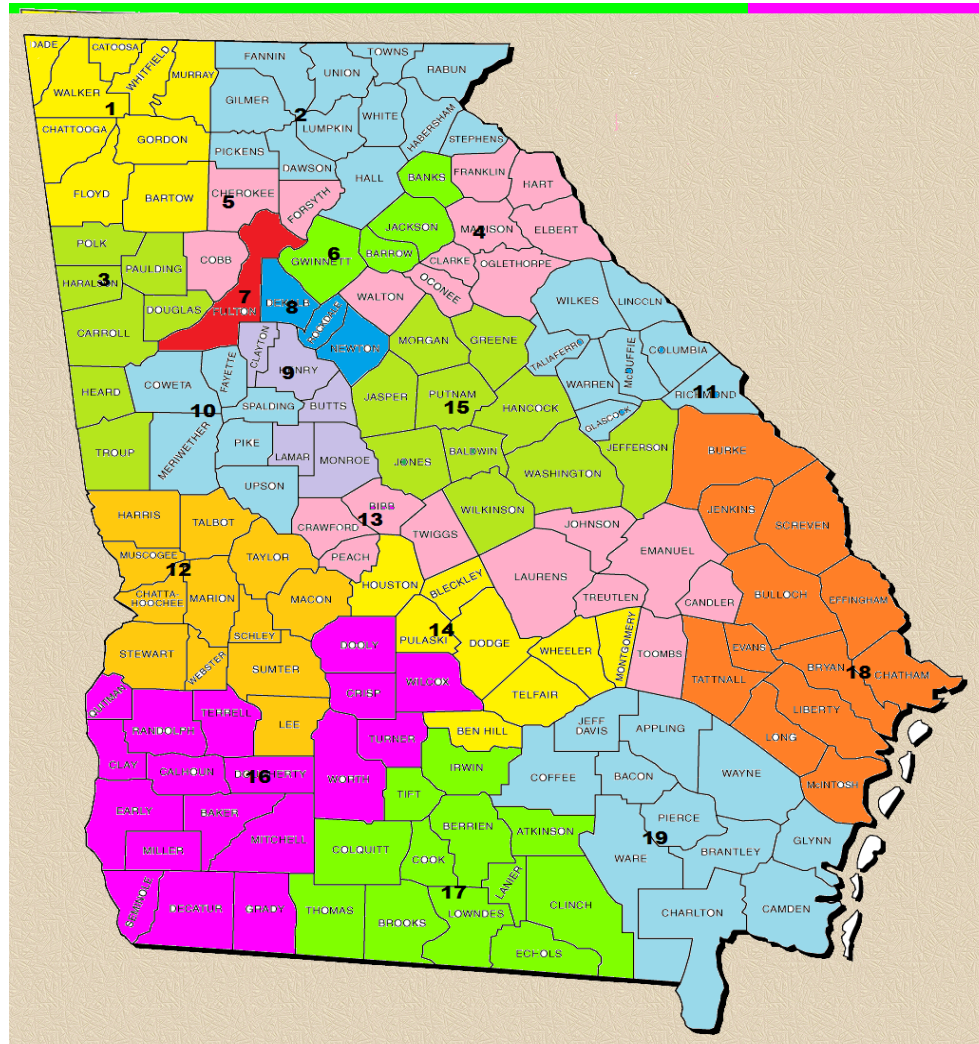


Fatherhood Program Expectations

- Treat the program as a Job!
- Job Search (Immediately)
- Department of Labor Registration (2 days)
- Report New Employment (2 days)
- Pay Child Support (Responsibility to Family)
 - Current Payment Status
 - Payment requirements while in the program
- Communication
 - Attend initial Accountability Session
 - Participate in Recurring Accountability Sessions
- Utilize Community Resources



Fatherhood Program Service Area



Division of Child Support Services
Georgia Department of Human Services

Fatherhood Program Statistical Information

METRIC	SFY15 FEB	SFY16 FEB
Current Support Owed	\$911,147.80	\$1,156,764.93
Current Support Paid	\$308,378.63	\$380,761.62
% Current Support	33.85%	32.92%
Arrears Owed	\$3,438,825.88	\$4,693,647.07
Arrears Paid	\$130,047.88	\$170,907.87
% Arrears	4.01%	3.64%
Number of Cases	3,628	4,888
Number of Children	4,825	6,757
Number of NCPs	2,429	3,217
Number Employed	1,242	1,961
Percent Employed	51.20%	61.00%
Successful Completion	427	226
Non-Completion	1,305	435



*Division of Child Support Services
Georgia Department of Human Services*

Fatherhood Program New Logo



Division of Child Support Services
Georgia Department of Human Services



Fatherhood: A Celebration



WHERE & WHEN: June 18, 2016 at Adamsville Recreational Center

GOAL: To celebrate men and the role that fathers play in a child's life. To make parents aware of a program that can help fathers who are struggling to pay their child support get the help they need to provide for their children financially

WHO: 300 fathers and their children, along with several community partners

WHAT: A live radio broadcast, information sessions, mini job fair, food, giveaways, face painting and a bounce house, as well as many other kid-friendly activities

WHY: A great day for fathers seeking to spend the day with their children



*Division of Child Support Services
Georgia Department of Human Services*

My Dad
is my
best
Buddy.

Questions?



Division of Child Support Services
Georgia Department of Human Services