

**Brian P. Kemp**  
Governor

**Candice L. Broce**  
Commissioner



**Georgia Department of Human Services**  
Aging Services | Child Support Services | Family & Children Services

# ***Disadvantaged Business Enterprise Program Plan***

**Submitted to the Federal Transit**

**Administration**

**October 1, 2023 - September 30, 2026**

Updated March 1, 2025  
Tier 1 Recipient

**Section 26.51 (a-c) Breakout of Estimated Race- Neutral & Race-Conscious Participation**

The Georgia Department of Human Services (GDHS) will meet the maximum feasible portion of its overall goal by using race-neutral means of facilitating DBE participation. GDHS estimates that, in meeting GDHS' overall goal of 3.1%; GDHS will obtain 3.1% from race-neutral participation and 0% through race-conscious measures.

GDHS engages in Purchase of Service contracts to provide statewide human service transportation services for elderly and individuals with disabilities. A mixture of governmental, for-profit, and non-profit companies serve as the prime contractors. Sub-contractual opportunities are afforded to transportation providers via the prime contractors' procurement process. The current makeup of prime contractors and sub-contractors are:

Prime	Entity Type	County(ies) Served	Sub-Contractors (DBEs Indicated)
Deanna Specialty Transportation, Inc	Non-Profit/Minority-Owned	Burke, Columbia, Glascock, Hancock, Jenkins, Lincoln, McDuffie, Richmond, Screven, Taliaferro, Warren, Washington, Wilkes,  Banks, Dawson, Forsyth, Franklin, Habersham, Hall, Hart, Lumpkin, Rabun, Stephens, Towns, Union,  Fulton, Dekalb, Rockdale, and Gwinnett	Region 2 Dawson Transit, Hart Transit, Empire Transportation LLC, Banks Senior Center, Forsyth Senior Center, Franklin Senior Center, Habersham Senior Center, Hall Senior Center, Lumpkin Senior Center, Rabun Senior Center, Towns, Senior Center, Union Senior Center, and White Senior Center  Region 3A Elite Care Transportation, IT takes a Village, Wellness Transportation Transit Pro  Region 3B Allstar, Betty Care, Collin Enterprises, Community Transportation, Destination First Transportation, Empire Transportation, Gregory Taylor, Immaculate Care Trans, P&P Transport, Pioneer, SAJM Transport, Whitehead and Wilturn, and Elite Care Transportation LLC  Region 7 Burke Transit, Columbia Transit, Hancock Transit, Lincoln Transit, McDuffey Transit, T&T Transportation (DBE), Taliaferro Transit, and Warren Transit
Cherokee County Board of Commissioners	Government	Cherokee	N/A
City of Palmetto	Government	Fulton	N/A
Clayton Center Community Service Board	Government	Clayton	N/A
Coastal Regional Commission	Government	Bryan, Bulloch, Camden, Chatham, Effingham,	Coastal Regional Coaches; Gateway BHS; Pineland Community Service Board

		Glynn, Liberty, Long, McIntosh	
Fulton County Board of Commissioners	Government	Fulton	TransDev N America
Heart of Georgia Altamaha Regional Commission	Government	Appling, Bleckley, Candler, Dodge, Emanuel, Evans, Jeff Davis, Johnson, Laurens, Montgomery, Tattnall, Telfair, Toombs, Truetlen, Wayne, Wheeler, Wilcox	Deanna Specialty; Pineland Community Service Board; Wayne County Board of Commissioners
Henry County Board of Commissioners	Government	Henry	N/A
Jefferson County Board of Commissioners	Government	Jefferson	N/A
Middle Georgia Regional Commission	Government	Baldwin, Bibb, Crawford, Houston, Jones, Monroe, Peach, Pulaski, Putnam, Twiggs, Wilkinson	Macon-Bibb EOC
Northeast Georgia Regional Commission	Government	Barrow, Clark, Elbert, Greene, Jackson, Jasper, Madison, Morgan, Newton, Oconee, Oglethorpe, Walton	Deanna Specialty Transportation; Banks County Transit; Elbert County Transit, Rural Georgia Transit; Jackson County Transit; Athens Community Council on Aging; Barrow County Senior Center; Jackson County Senior Center, Jasper County Senior Center; Madison County Senior Center; Morgan County Transit; Newton County Senior Center; Oconee County Senior Center; Oglethorpe County Senior Center; Walton County Senior Center; Zenobia Transportation
Quality Living Services	Non-Profit	Fulton	N/A
River Valley Regional Commission	Government	Chattahoochee, Clay, Crisp, Dooley, Harris, Macon, Marion, Muscogee, Quitman, Randolph, Schley, Stewart, Sumter, Talbot, Taylor, Webster	Middle Flint; New Horizon Behavioral Health; Resource Management System (RMS); Talbot County Transit; Taylor County Transit; TransporCare
Southern Georgia Regional Commission	Government	Atkinson, Bacon, Ben Hill, Berrien, Brantley, Brooks, Charlton, Coffee, Cook, Clinch, Echols, Irwin, Lanier, Lowndes, Pierce, Tift, Turner, Ware	MIDS, Inc.
Southwest Georgia Regional Commission	Government	Baker, Calhoun, Colquitt, Decatur, Dougherty, Early, Grady, Lee, Miller, Mitchell, Seminole, Terrell, Thomas, Worth	MID'S Inc; Resource Management Systems (RMS); Thomas County Area Transit (TCAT)

Three Rivers Regional Commission	Government	Butts, Carroll, Coweta, Heard, Lamar, Meriwether, Pike, Spalding, Troup, Upson	Heard County Transit; Troup County Transit/Parks and Recreation; Resource Management Systems (RMS); Carroll County Training Center
Transit Alliance Group	Non-Profit	Bartow, Catoosa, Chattooga, Cobb, Dade, Douglas, Fannin, Floyd, Gilmer, Gordon, Haralson, Murray, Paulding, Pickens, Polk, Walker, Whitfield	Bartow Transit; Burnt Mountain Center; Catoosa County Transit; Cedartown Transit; City of Tallapoosa; Cobb County Transit; Dade County Transit; Douglas County Transit; George Chambers Resource Center; Haralson Behavioral Health; Highland Rivers; Lookout Mountain; Mercy Care Rome; North Georgia Community Action (MATS); Paulding Enterprises; Rome Transit; Walker Transit; Whitfield Transit
SOWEGA Council on Aging, Inc	Non-profit	Dougherty	N/A
Atlanta Regional Commission (ARC)	Government	Cherokee, Clayton, Cobb, DeKalb, Douglas, Fayette, Fulton, Gwinnett, Henry, Rockdale	Clayton County Senior Services, Douglas Co. BOC, Gwinnett Co BOC, Rockdale Co. BOC
Walton Option for Independent Living, INC	Non-Profit	Richmond	N/A

**Overall Goal/Method**

Step One: 30 (Ready, Willing and Able (DBEs) / 962 (All firms Ready, Willing, and Able including DBEs and non-DBEs) = 3.1%.

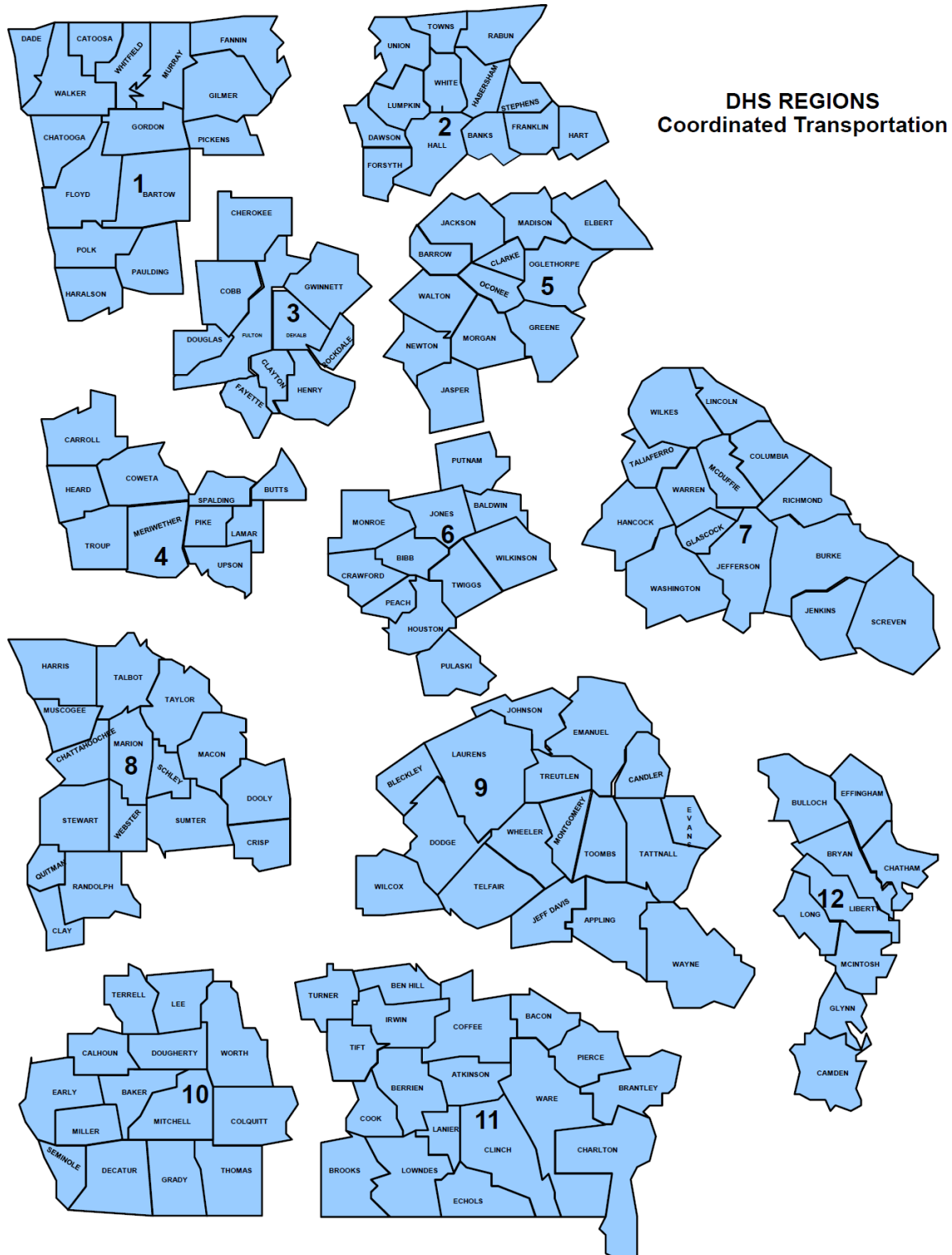
The method is based on the total number of ready, willing and able registered DBEs in the Unified Certification Program (UCP) Directory, Georgia Department of Administrative Services (GDOAS) Team Georgia Marketplace Minority Business Enterprise Listing, and the FY22 Census Bureau-County Business Pattern (CBP of Georgia Listing). A search was conducted using the GDOT- NAICS codes of 485991 and 485210 to determine the number of certified DBE vendors. The NIGP Code 95295 was used to search the GDOAS Supplier Listing. The NAICS were also used to search FY22 Census Bureau.

Based on the above method used, GDHS believes it can accomplish the goal.

All firms: Prime Contractors/Sub-Contractors (152) + UCP Directory DBEs (30) + Ga. Census (520) + GDOAS Listing (260) = 962

Step 2: The prior plan Base Figure was adjusted to include the updated UCP Report, GDOAS Supplier Listing, and the FY22 Census Bureau.

This map shows the geographical contractor opportunities.



**Section 26.51 Meeting Overall Goals/Contract Goals**

GDHS will meet the maximum feasible portion of its overall goal using race-neutral means of facilitating DBE participation. To do so, GDHS will track and report race neutral and race conscious participation separately. For reporting purposes, race-neutral DBE participation includes, but is not necessarily limited to the following: DBE participation through a prime contract a DBE obtains through customary competitive procedures; DBE participation through a subcontract on a prime contract that does not carry DBE goal; DBE participation on a prime contract exceeding a contract goal; and DBE participation through a subcontract from a prime contractor that did not consider a firm's DBE status in making the award. Data will be maintained separately on DBE achievements in those contracts with and without contract goals.

GDHS will use contract goals to meet any portion of the overall goal of GDHS that does not project to meet the race-neutral means. Contract goals are established so that, over the period to which the overall goal applies, they will cumulatively result in meeting any portion of the overall goal that is not projected to be met using race-neutral means.

GDHS will establish contract goals only on those DOT-assisted contracts that have subcontracting possibilities. GDHS need not establish a contract goal on every such contract and the size of contract goals will be adapted to the circumstances of each such contract (e.g., type and location of work, availability of DBEs to perform the particular type of work.)

**Section 26.53 Good Faith Efforts Procedures****Award of Contracts with a DBE Contract Goal: 26.53(a)**

In those instances, where a contract-specific DBE goal is included in a procurement/solicitation, GDHS will not award the contract to a bidder who does not either: (1) meet the contract goal with verified, countable DBE participation; or (2) documents it has made adequate good faith efforts to meet the DBE contract goal, even though it was unable to do so. It is the obligation of the bidder to demonstrate it has made sufficient good faith efforts prior to submission of its bid.

**Evaluation of Good Faith Efforts: 26.53(a) & (c)**

The following personnel are responsible for determining whether a bidder/offeror who has not met the contract goal has documented sufficient good faith efforts to be regarded as *responsible*.

The process used to determine whether good faith efforts have been made by a bidder are as follows:

GDHS will require the prime contractor to notify the DBE Liaison officer immediately of the DBE's inability or unwillingness to perform and provide reasonable documentation. In this situation, GDHS will require the prime contractor to obtain GDHS' prior approval of the substitute DBE and to provide copies of new or amended subcontracts, or documentation of good faith efforts. If the contractor fails or refuses to comply in the time specified, GDHS' contracting office will issue an order stopping all or part of payment/work until satisfactory action

has been taken. If the contractor still fails to comply, the contracting officer may issue a termination for default proceeding.

GDHS will ensure that all information is complete and accurate and adequately documents the bidder/offeror's good faith efforts before GDHS commits to the performance of the contract by the bidder/offeror.

Information to be Submitted: 26.53(b)

GDHS treats bidder/offers' compliance with good faith efforts' requirements as a matter of responsibility.

Each solicitation for which a contract goal has been established will require the bidders/offerors to submit the following information:

1. The names and addresses of DBE firms that will participate in the contract;
2. A description of the work that each DBE will perform;
3. The dollar amount of the participation of each DBE firm participating;
4. Written and signed documentation of commitment to use a DBE subcontractor whose participation it submits to meet a contract goal;
5. Written and signed confirmation from the DBE that it is participating in the contract as provided in the prime contractors' commitment; and
6. If the contract goal is not met, evidence of good faith efforts.

Administrative Reconsideration: 26.53(d)

Within thirty (30) days of being informed by GDHS that it is not *responsible* because it has not documented sufficient good faith efforts, a bidder/offeror may request administrative reconsideration. Bidder/offerors should make this request in writing to the following reconsideration official:

*Georgia Department of Human Services  
Office of Facilities and Support Services  
Cheryl Herrington, Deputy Director  
47 Trinity Ave S.W., 2nd floor Atlanta, GA 30334  
Email: [cheryl.herrington@dhs.ga.gov](mailto:cheryl.herrington@dhs.ga.gov)  
Mobile phone: 678-221-7812*

The reconsideration official will not have played any role in the original determination that the bidder/offeror did not document sufficient good faith efforts.

As part of this reconsideration, the bidder/offeror will have the opportunity to provide written documentation or argument concerning the issue of whether it met the goal or made adequate good faith efforts to do so. The bidder/offeror will have the opportunity to meet in person with GDHS' reconsideration official to discuss the issue of whether it met the goal or made adequate good faith efforts to do. GDHS will send the bidder/offeror a written decision on reconsideration, explaining the basis for finding that the bidder did or did not meet the goal or make adequate



good faith efforts to do so. The result of the reconsideration process is not administratively appealable to the Department of Transportation.

Good Faith Efforts when a DBE is Terminated/Replaced on a Contract with Contract Goals: 26.53(f)

GDHS requires that prime contractors not terminate a DBE subcontractor listed on a bid/contract with a DBE contract goal without GDHS' prior written consent. Prior written or email consent will be provided where there is "good cause" for termination of the DBE firm, as established by Section 26.87(h) of the DBE regulation.

Before transmitting to GDHS, the request to terminate, a DBE contractor must give notice in writing or a Notice of Intent (NOI) to the DBE of its intent to do so. A copy of this notice must be provided to GDHS prior to consideration of the request to terminate. The DBE will then have five (5) days to respond and advise GDHS of why it objects to the proposed termination.

In those instances, where "good cause" exists to terminate a DBE's contract, GDHS will require the prime contractor to make good faith efforts to replace a DBE that is terminated or has otherwise failed to complete its work on a contract with another certified DBE, to the extent needed to meet the contract goal. GDHS will require the prime contractor to notify the DBE Liaison officer immediately of the DBE's inability or unwillingness to perform and provide reasonable documentation.

In this situation, GDHS will require the prime contractor to obtain GDHS' prior approval of the substitute DBE and to provide copies of new or amended subcontracts, or documentation of good faith efforts. It is the responsibility of the prime contractor to verify DBE eligibility and submit verification to DHS, in an effort to count towards participation.

If the contractor fails or refuses to comply in the time specified, GDHS' contracting office will issue an order stopping all or part of payment/work until satisfactory action has been taken. If the contractor still fails to comply, the contracting officer may issue a termination for default proceeding.

Sample Bid Specification:

The requirements of 49 CFR Part 26, Regulations of the U.S. Department of Transportation, apply to this contract. It is the policy of the *[Name of Recipient]* to practice nondiscrimination based on race, color, sex, or national origin in the award or performance of this contract. All firms qualifying under this solicitation are encouraged to submit bids/proposals. Award of this contract will be conditioned upon satisfying the requirements of this bid specification. These requirements apply to all bidders/offerors, including those who qualify as a DBE. A DBE contract goal of 4.9% percent has been established for this contract. The bidder/offeror shall make good faith efforts, as defined in Appendix A, 49 CFR Part 26 (Attachment 1), to meet the contract goal for DBE participation in the performance of this contract.

The bidder/offeror will be required to submit the following information: (1) the names and addresses of DBE firms that will participate in the contract; (2) a description of the work that

each DBE firm will perform; (3) the dollar amount of the participation of each DBE firm participating; (4) Written documentation of the bidder/offeror's commitment to use a DBE subcontractor whose participation it submits to meet the contract goal; (5) Written confirmation from the DBE that it is participating in the contract as provided in the commitment made under (4); and (5) if the contract goal is not met, evidence of good faith efforts.

### **Section 26.55 Counting DBE Participation**

GDHS will count DBE participation toward overall and contract goals as provided in 49 CFR 26.55.

## **SUBPART D – CERTIFICATION STANDARDS**

### **Section 26.81 Unified Certification Programs**

GDHS is a member of a Unified Certification Program (UCP) administered by Georgia Department of Transportation (GDOT) and the Metropolitan Rapid Transit Authority (MARTA). The UCP will meet all the requirements of this section. GDHS will use and count for DBE credit only those DBE firms certified by the GDOT/MARTA.

Any firm or complainant may appeal a UCP decision in a certification matter to DOT. Such appeals may be sent to:

U.S. Department of Transportation  
Office of Civil Rights Certification Appeals Branch 1200 New Jersey Avenue SE  
West Building, 7th Floor  
Washington, DC 20590

GDHS will promptly implement any DOT certification appeal decisions affecting the eligibility of DBEs for GDHS' DOT-assisted contracting (e.g., certify a firm if DOT has determined that GDHS' denial of its application was erroneous).

*Resort to this system is not a remedy a firm need exhaust before making a certification appeal to DOT under 26.89.*

## **SUBPART F - COMPLIANCE AND ENFORCEMENT**

### **Section 26.109 Information, Confidentiality, Cooperation**

GDHS will safeguard from disclosure to third parties' information that may reasonably be regarded as confidential business information, consistent with Federal, state, and local law.

Notwithstanding any contrary provisions of state or local law, GDHS will not release personal financial information submitted in response to the personal net worth requirement of a third party (other than DOT) without the written consent of the submitter.

**Monitoring Payment to DBEs**

GDHS will require prime contractors to maintain records and documents of payments to DBEs for three (3) years following the performance of the contract. The records will be made available for inspection upon request by any authorized representative of GDHS or GDOT. This reporting requirement also extends to any certified DBE subcontractor.

GDHS will perform interim audits of contract payments to DBEs. The audit will review payments to DBE subcontractors to ensure that the actual amount paid to DBE subcontractors equals or exceeds the dollar amounts stated in the schedule of DBE participation.

**Prompt Payment and Retainage Clause**

GDHS will adhere to Prompt Payment and Retainage by releasing all payments within 30 days of invoice and require prime contractors to pay subcontractors for satisfactory performance of their contracts no later than 30 days from receipt of each payment from DHS-grantee. This requirement is in line with the Disadvantaged Business Enterprise rule found at 49 CFR 26.29. Recipient and Subrecipients are required to create and adhere to a dispute resolution process. Subrecipients at all lower tiers are required to adhere to the Prompt Payment and Retainage Clause.

Contractual penalties that could be imposed by the recipient may include, but are not limited to, the following:

1. Termination of the contract
2. Disqualification of the contractor from bidding in future contracts
3. Withholding progress payments
4. Corrective action plans

GDHS complaint resolution process includes the following:

1. Complaints of non-payment should be submitted first to GDHS.
2. GDHS has an obligation to investigate the complaint and provide a timely response to the complaint. GDHS will respond in writing within 7 days of complaint.
3. Prime Contractor will have to explain good cause delays or postponement of payment.
4. If Prime Contractor fails to comply with GDHS and a resolution is not reached regarding DBE-Prompt Payment and Retainage standards, Subrecipients can contact DOT-OA listed on DOT DBE program website.

**Notification of DBE Opportunities and Consultation with Contractor Groups**

GDHS has posted the FTA 5310 program and goals as well as the eligible activities on its website. <https://dhs.georgia.gov/resources>

GDHS has posted the GDHS FTA Section 5310 State Management Plan on its website at the following link: <https://dhs.georgia.gov/division-offices/office-facilities-support->

[services/transportation-services/manuals-guides](https://dhs.georgia.gov/document/publication/federal-transit-administration-fta-section-5310-state-management-plan/download). A copy of the plan can be downloaded from the following link: <https://dhs.georgia.gov/document/publication/federal-transit-administration-fta-section-5310-state-management-plan/download>.

GDHS has posted the GDHS DBE Program Plan on its website at the following link: <https://dhs.georgia.gov/division-offices/office-facilities-support-services/transportation-services/manuals-guides>. A copy of the plan can be downloaded from the following link: <https://dhs.georgia.gov/document/publication/disadvantage-business-enterprise-program-plan/download>.

GDHS included in all human service transportation contracts the deliverable/scope of service to “*Ensure Disadvantaged Business Enterprises (DBE) have an equal opportunity to receive and participate in the DHS coordinated transportation contracts.*”

GDHS hosted a transportation providers meeting in July 2024. DBE and contracting opportunities were key topics. (The agenda is included as an attachment.)

Regional Transportation Coordinating Committee meetings are held three times a year in each of the 12 GDHS regions to disburse information, provide guidance and to receive input from agency participants and public advocates of the coordinated transportation systems. Records of the direct exchanges by the various groups are maintained by the Regional Transportation Offices. (See the Regional/District Meeting Tracking and Summary Sheet as an attachment.)

GDHS Regional Transportation Offices conduct meetings with human service providers and subcontractors. Records of the direct exchanges by the various groups are maintained by the Regional Transportation Offices. (See the Regional/District Meeting Tracking and Summary Sheet as an attachment.)

Annual surveys are distributed to the users of the coordinated transportation system to evaluate the performance of the contractors and subcontractors of the coordinated system. Quarterly Report Cards are prepared by the Regional Transportation Offices to evaluate the contractor’s performance.

**ATTACHMENTS**

Attachment 1: GDHS Organizational Chart

Attachment 2: DBE Directory

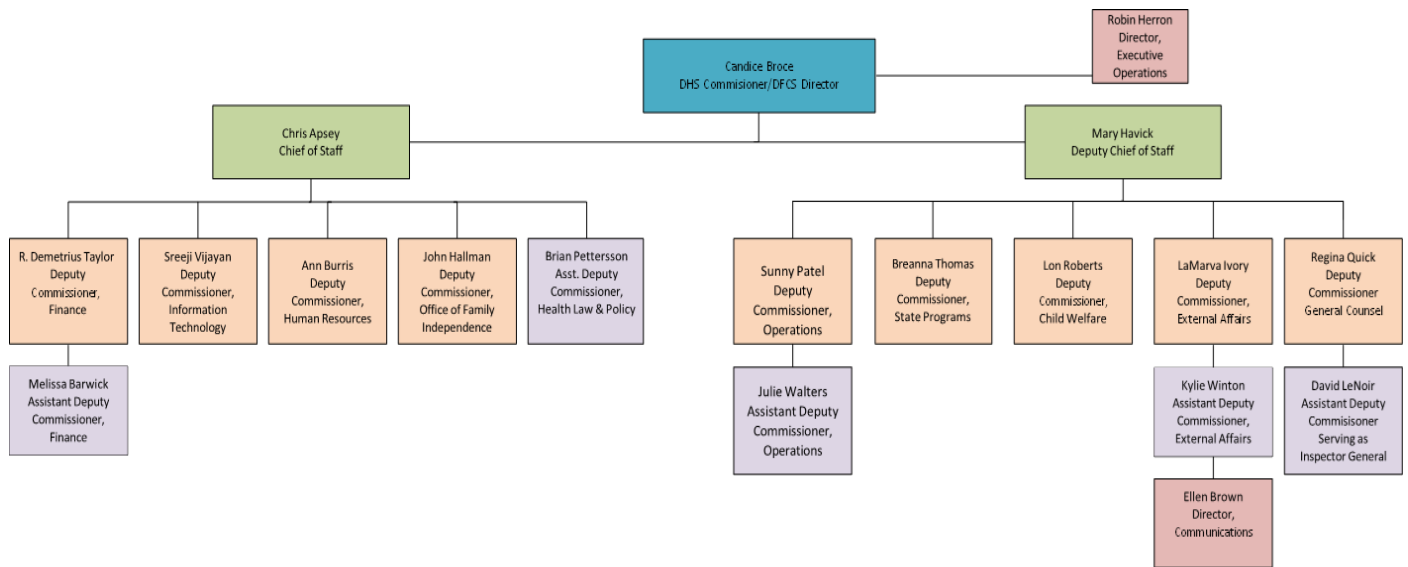
Attachment 3: Monitoring and Enforcement Mechanisms/Legal Remedies

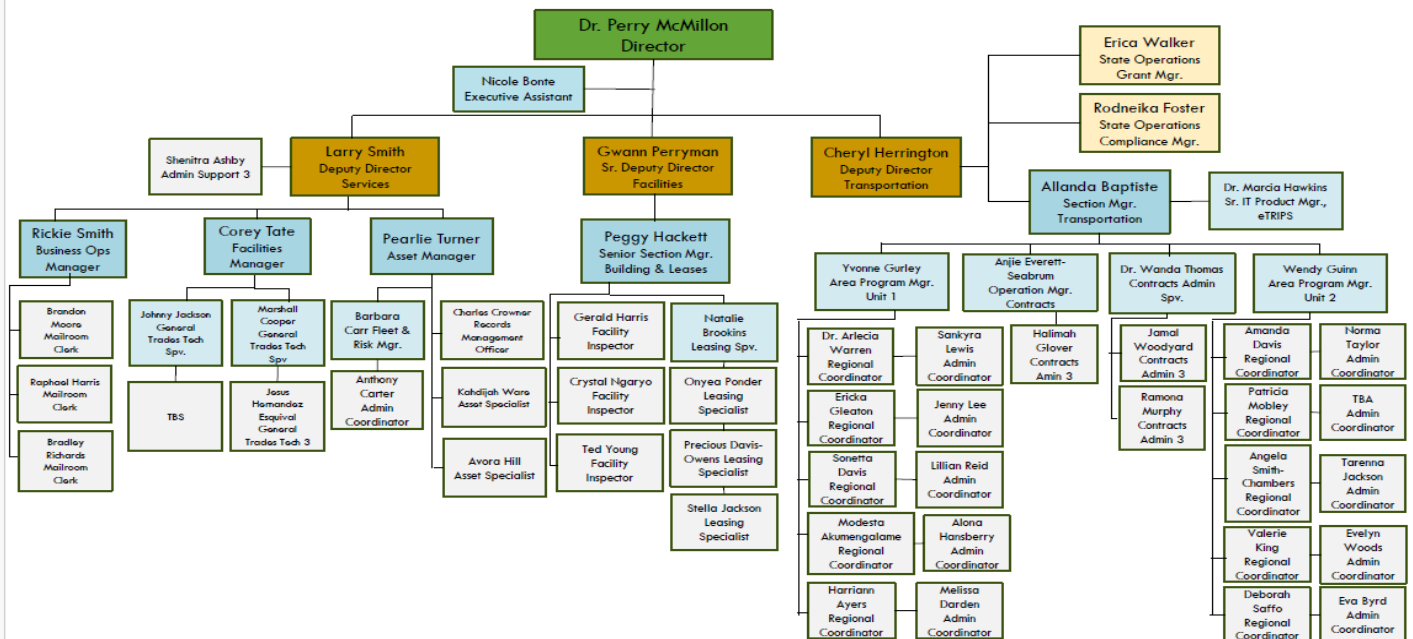
Attachment 4: Goal Setting Methodology

Attachment 5: Regional Transportation Coordinating Participation List

Attachment 6: Annual Transportation Provider Agenda

Attachment 7: Transportation Provider RTCC Meeting Agenda Sample

**Attachment 1****Executive Leadership Organizational Chart**

**DHS Office of Facilities and Supports Organizational Chart****OFFICE OF FACILITIES & SUPPORT SERVICES**

## Attachment 2

**State of Georgia UCP Plan and DBE Directory Georgia Department of Transportation**  
 GDOT maintains the UCP directory identifying all firms eligible to participate as DBEs. The DBE directory is updated as changes occur. The current DBE directory is available online at: <https://www.dot.ga.gov/GDOT/Pages/DBE.aspx> (March 1, 2025)

State of Georgia UCP Directory														
Business Name	Vendor Number	Contact	Gender	Ethnicity	Fax	Phone	Address	Address Line 2	City	State	Zip Code	Website	Certification Type	Certification Entity
ALLYANT, LLC	000000017907	Mr. DIONNE WRIGHT	Male	Black/African American	(404)738-1500	(404)842-7300	7049 TYLE LANE DR		FARMERSBURGH	GA	30213	<a href="mailto:allyant@allyant.com">allyant@allyant.com</a>	Debarred Business Enterprise (DBE)	GDOT 485991, 50130
Amelia Transit Services, LLC	000000017893					(770)744-9399	300 Marlow Road		Forest Park	GA	30097	<a href="mailto:info@amelia-transit.com">info@amelia-transit.com</a>	Debarred Business Enterprise (DBE)	HAR 485991
Atlanta Metro Transport Services, Inc.	000000016813	Mr. LIONEL MILES	Male	Black/African American	(770)334-4177	(770)775-1442	1044 Wilborn Rd, #104		Roswell	GA	30014	<a href="mailto:atlantametrotransport@gmail.com">atlantametrotransport@gmail.com</a>	Debarred Business Enterprise (DBE)	HAR 485991
Big Sky Transit, LLC	000000015273					(916)474-6806	1459 S. Lamar St.		DALLAS	TX	75215	<a href="mailto:info@bigskytransit.com">info@bigskytransit.com</a>	Debarred Business Enterprise (DBE)	HAR 485991, 485990
CAPITAL TRANSPORTATION, INC.	000000013882	Mr. RICHARD M. CROGGSTY	Male	Black/African American	(914)258-4331	(914)258-4300	1170 NORTH CASSADY AVENUE		COLUMBUS	OH	43215	<a href="mailto:info@capitaltransportation.com">info@capitaltransportation.com</a>	Debarred Business Enterprise (DBE)	HAR 485113, 485641, 485991, 485990
CITY NEWS GROUP COMPANY	000000013885	Mr. JAMES R. CROGGSTY	Male	Black/African American	(216)591-1921	(216)591-1900	1601 Chagrin Boulevard-Suite 200		Shaker Heights	OH	44120	<a href="mailto:info@citynews.com">info@citynews.com</a>	Debarred Business Enterprise (DBE)	HAR 485991, 485990
COMMUNITY CONNECTIONS TRANSPORTATION, INC.	000000016106	Mr. ROBERTLYN J. JONES	Female	Black/African American	(407)772-6873	(404)824-4711	3019 MAGUIRE BLVD	#100	ORLANDO	FL	32803	<a href="mailto:info@communityconnections.com">info@communityconnections.com</a>	Debarred Business Enterprise (DBE)	GDOT 48531, 485991, 501421, 50172
COUNTY (DRAFT) TRANSPORT COMPANY	000000016816	Mr. ELIJAH J. JONES	Male	Black/African American		(404)884-4891	2897 COBB COUNTY ST. 300-73301		ATLANTA	GA	30339	<a href="mailto:info@countytransportcompany.com">info@countytransportcompany.com</a>	Debarred Business Enterprise (DBE)	GDOT 485991, 501411
DAVE TRANSPORT OF BUCKINGHAM, LLC	000000017814	Mr. SAAC DAVIS, JR.	Male	Black/African American		(912)506-4934	107 F STREET		BRUNSWICK	GA	31526	<a href="mailto:info@daveofbuckingham.com">info@daveofbuckingham.com</a>	Debarred Business Enterprise (DBE)	GDOT 485991, 485990
DAY POWDERWORKS CORPORATION	000000015918	Mr. M. ABBIE SLOAN-WORTH	Female	Black/African American		(404)842-4037	545 Ralph Davis Parkway		Atlanta	GA	30314	<a href="mailto:info@daypowderworks.com">info@daypowderworks.com</a>	Debarred Business Enterprise (DBE)	HAR 485113, 485119, 485991, 485990
EMMANUEL TRAC, LLC	000000016880					(404)371-9880	262 Peachtree St NW, STE 200		ATLANTA	GA	30303	<a href="mailto:info@emmanueltrac.com">info@emmanueltrac.com</a>	Debarred Business Enterprise (DBE)	HAR 42348, 42361, 42368, 485991
Enjo Transportation, LLC	000000016291				(313)758-1091	(313)758-1090	1545 City	Suite 1	Detroit	MI	48211	<a href="mailto:info@enjo.com">info@enjo.com</a>	Debarred Business Enterprise (DBE)	HAR 488061, 488069, 501411
GATCO Transportation LLC	000000017989					(888)318-4987	3355 Lenox Road NE, STE. 700		ATLANTA	GA	30326	<a href="mailto:info@gatco.com">info@gatco.com</a>	Debarred Business Enterprise (DBE)	HAR 485991
GRESHAM TRANSPORTATION SERVICES, LLC	000000013391	Mr. STEPHAN L. GRESHAM	Male	Black/African American	(404)884-0374	(404)262-4262	238 PEACHTREE ST	SUITE 430	ATLANTA	GA	30303	<a href="mailto:info@greshamtransport.com">info@greshamtransport.com</a>	Debarred Business Enterprise (DBE)	GDOT 488113, 488061, 485990
GRESHAM TRANSPORTATION SERVICES, LLC	000000013391	Mr. STEPHAN L. GRESHAM	Male	Black/African American	(404)884-0374	(404)375-4236	238 PEACHTREE ST	SUITE 430	ATLANTA	GA	30303	<a href="mailto:info@greshamtransport.com">info@greshamtransport.com</a>	Debarred Business Enterprise (DBE)	GDOT 488113, 488061, 485990
HEALTH PLUS TRANS, LLC	248832	Mr. MICHAEL L. LONE	Male	Black/African American	(706)242-4086	(706)869-6073	PO BOX 3872		ALPHARETTA	GA	30523	<a href="mailto:info@healthplustrans.com">info@healthplustrans.com</a>	Debarred Business Enterprise (DBE)	HAR 48832, 488991, 501413
MAINTENANCE & MANAGEMENT, LLC	000000012147	Mr. NEA PATEL	Female	Asian Indian (Pakistani)	(904)307-1430	(904)307-1477	4633 HIGHWAY AVENUE		JACKSONVILLE	FL	32254	<a href="mailto:info@maintenancemanagement.com">info@maintenancemanagement.com</a>	Debarred Business Enterprise (DBE)	HAR 485113, 485990, 485991, 485992, 50172, 50190
MIDCLOUD TRANSPORTATION & ASSOCIATES, LLC	240153	Mr. RAJESH K. MCCLOUD	Male	Black/African American	(912)826-6830	(912)826-6880	16740 HILLSIDE DRIVE		ODessa	FL	32558	<a href="mailto:info@midcloud.com">info@midcloud.com</a>	Debarred Business Enterprise (DBE)	HAR 488061, 485990, 501411
MICROBY TRANSPORTATION, INC.	000000015994				(216)591-1921	(216)377-1414	1601 Chagrin Blvd, Suite 200		Shaker Heights	OH	44120	<a href="mailto:info@microby.com">info@microby.com</a>	Debarred Business Enterprise (DBE)	HAR 42312, 488061, 488069, 501411, 50172, 50190
Nash Transportation Services LLC	000000016757					(404)884-4296	3604 Faling Water Terrace		Roswell	GA	30076	<a href="mailto:info@nashtrans.com">info@nashtrans.com</a>	Debarred Business Enterprise (DBE)	HAR 488061, 488069, 502281, 501411
PP TRANSPORT, INC	000000012454	Mr. FERNANDO CACERES	Male	Hispanic/Latino	(770)804-5511	(770)485-0172	4485 TONCH RD	SUITE 131	SUNWIDE	GA	30524	<a href="mailto:info@pptransport.com">info@pptransport.com</a>	Debarred Business Enterprise (DBE)	GDOT 485991
SL GRESHAM COMPANY, LLC	000000011886	Mr. STEPHAN L. GRESHAM	Male	Black/African American	(770)322-4886	(770)322-4836	225 PEACHTREE ST., STE. 400		ATLANTA	GA	30303	<a href="mailto:info@slgresham.com">info@slgresham.com</a>	Debarred Business Enterprise (DBE)	HAR 23812, 23833, 23836, 23838, 485990, 48821, 501011, 501412
TRANSITION TRANSPORTATION SERVICES, INC.	000000015336				(706)824-0121	(706)844-0337	100 Harbortek Center Play	#500	Atlanta	GA	30334	<a href="mailto:info@transitiontransport.com">info@transitiontransport.com</a>	Debarred Business Enterprise (DBE)	HAR 485991, 52133
TRANSPORT CARE SERVICES	000000015337					(803)861-6880	602 BUSH RIVER ROAD	Suite 211	Columbia	SC	29216	<a href="mailto:info@transportcare.com">info@transportcare.com</a>	Debarred Business Enterprise (DBE)	HAR 42312, 488061, 48811, 48211, 48212, 48112, 501411, 50172, 50190
TRIPLE C TRANSPORTATION & LOGISTICS	000000016891	Mr. CORDEAN ROBERTSON	Male	Black/African American	(706)318-7759	(706)318-7759	118 COLLEGE STREET SUITE D		MACON	GA	31201	<a href="mailto:info@triplec.com">info@triplec.com</a>	Debarred Business Enterprise (DBE)	GDOT 485991
UNIQUE SENDER CONSTRUCTION SERVICES, LLC	000000016892	Mr. CARANTINA CLARK	Female	Black/African American		(770)708-4918	4031 NORTHSHORE WAY APT 78		NORCROSS	GA	30093	<a href="mailto:info@uniquesender.com">info@uniquesender.com</a>	Debarred Business Enterprise (DBE)	GDOT 485991
WILLIAMS TRANSPORTATION, LLC	000000016838	Mr. TRACIE WILLIAMS	Female	Black/African American		(404)725-0399	1050 WATERCREST DRIVE		JONESBORO	GA	30238	<a href="mailto:info@williams-transport.com">info@williams-transport.com</a>	Debarred Business Enterprise (DBE)	GDOT 485991
WILLIAMS TRANSPORTATION, LLC	000000016838	Mr. TRACIE WILLIAMS	Female	Black/African American		(770)861-4394	1050 WATERCREST DRIVE		JONESBORO	GA	30238	<a href="mailto:info@williams-transport.com">info@williams-transport.com</a>	Debarred Business Enterprise (DBE)	GDOT 485991
ZS TRANSPORT INC	000000016890	Mr. MUHAMMAD MUHAMMAD	Male	Black/African American	(404)884-8189	(404)884-4236	9081 Roswell Rd		Stone Mountain	GA	30083	<a href="mailto:info@zs-transport.com">info@zs-transport.com</a>	Debarred Business Enterprise (DBE)	HAR 488061, 50172, 501412



**Attachment 3****Monitoring and Enforcement Mechanisms/Legal Remedies**

GDHS has established mechanisms to ensure monitoring and enforcing of prompt payment and return of retainage rules are in fact occurring at Prime and Subcontractor levels. Through internal review and documentation in eTRIPS, the prompt payment practices of prime contractors are monitored for compliance. GDHS will bring to the attention of the Department of Transportation any false, fraudulent, or dishonest conduct about the program, so that DOT can take the steps (e.g., referral to the Department of Justice for criminal prosecution, referral to the DOT Inspector General, action under suspension and debarment or Program Fraud and Civil Penalties rules) provided in 26.37. GDHS will also consider similar action under GDHS' own legal authorities, including responsibility determinations in future contracts.

**Attachment 4****Overall Goal Calculation and Method**

Step One: 30 (Ready, Willing and Able (DBEs) / 962 (All firms Ready, Willing, and Able including DBEs and non-DBEs) = 3.1%.

The method is based on the total number of ready, willing and able registered DBEs in the Unified Certification Program (UCP) Directory, Georgia Department of Administrative Services (GDOAS) Team Georgia Marketplace Minority Business Enterprise Listing, and the FY22 Census Bureau-County Business Pattern (CBP of Georgia Listing). A search was conducted using the GDOT- NAICS codes of 485991 and 485210 to determine the number of certified DBE vendors. The NIGP Code 95295 was used to search the GDOAS Supplier Listing. The NAICS were also used to search FY22 Census Bureau.

Based on the above method used, GDHS believes it can accomplish the goal.

All firms: Prime Contractors/Sub-Contractors (152) + UCP Directory DBEs (30) + Ga. Census (520) + GDOAS Listing (260) = 962

Step 2: The prior plan Base Figure was adjusted to include the updated UCP Report, GDOAS Supplier Listing, and the FY22 Census Bureau Listing.

**Attachment 5****Regional Transportation Coordinating Meeting Participation List**

FY25 Contractor Kickoff Meeting	MS Teams- June 25th @10am
Meeting Participants	Organization
Lena Greiger	Finance Director, Coastal
Toshia Lewis	NE RC
Megan Fowler	Southern GA RC
Barbara Hurst	TAG
Burke Walker	Executive Director, NE RC
Josh Kato	Coastal RC
Kimberly Hobbs	Executive Director, Southern GA RC
Jim Livingston	River Valley RC
Shawn Thomas	DST
Tara Green	DST
Brent Lanford	Middle GA RC
Scott Courson	Southern GA (AAA)
Matt Garvin	Middle GA RC
Peggy Jenkins	NE RC
Kameron Dickerson	Coastal RC
Suzanne Angell	Southwest GA RC
Traci Hall	Southwest GA RC
Dionne Lovett	Coastal RC
Laura Davis	Southwest GA RC
Jim Ritchey	Three Rivers RC (Consultant)
Jeannie Brantley	Three Rivers RC
Urika Roebuck	NE RC
Erica Brice	Clayton, CSB
Laura Mathis	Middle GA RC
Raphael McIntyre	Clayton, CSB

**Attachment 6****Transportation Provider and Human Service Provider Agenda- July 2024**

# Agenda

Welcome	Dr. Perry McMillon Director – Office of Facilities and Support Services
Policy Updates	Cheryl Herrington Deputy Director – Transportation
Service Delivery	Yvonne Gurley, Brenda McCormick Wendy Guinn, Rodneika Foster State Operation Managers, Regional Transportation Staff
FTA 5310 Compliance Requirements	Erica Walker State Operation Manager
FY25 Contract Update	Allanda Baptiste Transportation Section Manager
Meeting Wrap Up	All



Attachment 7Annual Transportation Provider Meeting Agenda Sample 2

# Office of Facilities and Support Services RTCC Meeting Agenda- Sample

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*Date / time* [Date | time] | *Location*

Meeting called by:

Type of meeting: RTCC

Meeting

Facilitator:

Attendees:

## Agenda Items

Topic

Presenter



Welcome and Introductions



Regional Updates - Regional Manager  
(AAA, DBHDD, DFCS, Child  
Support)  
- Feedback from Human Service  
Providers/Regional Manager



Contractor Update  
- Sub-contractor monitoring  
- Accidents/Incidents/Complaints



Coordinated Transportation System  
Update  
- Current FY Funding & Trips  
Report by Division/Service  
- TRIP\$ Training  
- Issues (Funding,  
Communication, Behavioral)

- 5310 Funding and Amendments
- TP- Civil Rights notifications and DBE plan goal updates/recruitment efforts
- ☐ Other Business
  - Customer Service Evaluations (Current FY first 6 months – Nov/Dec)
  - Contract Renewal Process – (Documents sent out January)
- ☐ - TBD- Next Meeting