



**Georgia Department of Human Services**  
Division of Child Support Services

**Fatherhood Program/TCSG  
Partnership Expansion**  
**Kiska Dennis-Gear**  
Program Manager





*stronger families*

FOR A STRONGER GEORGIA





# Agenda

Program Overview

Program Expansion Plan

Training Opportunities

Participant Benefits

Impact on Rural Georgia

Next Steps



# Program Overview

**Employment-based program**

**Statewide program offered to both men and women**

**Connects participants with resources leading to career employment**

**Assists parents court ordered to pay child support prior to contempt**

**Increase self-sufficiency, financial, emotional, and parental involvement**





# Proposed Expansion Plan



## Partner with Technical College System of Georgia

- 22 Fatherhood Agents
- 3 Technical College Liaisons/Supervisors



## Community Resource Specialist

- Northern Georgia
- Metro Atlanta
- Southeast Georgia
- Southwest Georgia



## Business Support Analyst





# Training Opportunities through TCSG



Warehouse Distribution



Forklift and Safety



Welding



Manufacturing



Hospitality



Customer Service



Commercial driver's license- CDL





# Participant Benefits

- Workforce Preparation
- Basic academic skills
- Critical thinking skills
- Self-Management skills
- Working with others
- Using Information
- Understanding Systems
- Transitional skills into and completion of:
  - Education
  - Training
  - Employment



# Impact on Rural Georgia

- 44% of total DCSS caseload is in rural Georgia
- 46% of cases in rural Georgia are categorized as opportunity cases (paying 0% to 25%)
- Fatherhood Program expansion provides:
  - Local area education and employment opportunities
  - Job training and skill development
  - Job retention coaching and mentoring
  - Local area workforce
  - Economic growth





# Next Steps

## Phase 1 – FY20

### Six (6) TCSG Campuses

- Albany TC
- Central Georgia TC
- Coastal Pines TC
- Oconee Fall Lines TC
- Southern Crescent TC
- Southeastern TC

### New Staff

- Campus Agents (6)
- Community Resources Staff (2)
- Supervisors (2)
- Business Support Analyst (1)

## Phase 2 – FY21

### Eight (8) TCSG Campuses

- Atlanta TC
- Augusta TC
- Columbus TC
- Georgia Northeastern TC
- Georgia Piedmont TC
- Gwinnett TC
- Southern Regional TC
- Savannah TC

### New Staff

- Campus Agents (8)
- Community Resource Staff (2)
- Supervisor (1)

## Phase 3 – FY22

### Eight (8) TCSG Campuses

- Athens TC
- Chattahoochee TC
- Lanier TC
- North Georgia TC
- Ogeechee TC
- Southern TC
- West Georgia TC
- Wiregrass TC

### New Staff

- Campus Agents (8)





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