



GEORGIA'S JOURNEY TOWARD  
A STATE OF HOPE



BLUEPRINT FOR CHANGE + A STATE OF HOPE

 SAFE CHILDREN. STRENGTHENED FAMILIES. STRONGER GEORGIA.

DIVISION OF FAMILY & CHILDREN SERVICES

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# GEORGIA'S NEW NARRATIVE

Be The Blueprint

for Georgia



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BE THE **BLUEPRINT** FOR...



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**1**

## **ROBUST WORKFORCE DEVELOPMENT**

- ⊕ Increased staffing and expertise – Child Welfare and Family Independence
- ⊕ Research-based caseload ratios
- ⊕ Mentoring for supervisors
- ⊕ Improved compensation – based on proven competency
- ⊕ Development of a career path

**2**

## **PRACTICE MODEL**

- ⊕ Adoption of a practice model that will serve as the foundation to keep kids safe and strengthen families
- ⊕ Inclusion of guiding principles, vision and mission statement

**3**

## **CONSTITUENT ENGAGEMENT**

- ⊕ Creation of advisory boards at state and local levels
- ⊕ Organized “roadshows” to engage the public, local stakeholders and media
- ⊕ Build consensus and collaboration among partners, staff and stakeholders



# GEORGIA'S NEW NARRATIVE

THE BLUEPRINT FOR CHANGE IS THE BEGINNING OF GEORGIA'S NEW NARRATIVE. IT IS OUR JOURNEY TOWARD A STATE OF HOPE.

THE MOVEMENT SERVES TO FIRST ENGAGE OUR WORKFORCE BY CAPTURING THE HEART AND SOUL OF WHY WE DO THIS WORK.

SECOND, IT'S DESIGNED TO IMPROVE THE OVERALL MORALE AND CULTURE OF OUR WORKFORCE AND EMPOWER STAFF.

THIRD, THE MOVEMENT IS FOCUSED ON ENGAGING OUR EXTERNAL PARTNERS WHO PLAY A KEY ROLE IN SHAPING THE FUTURE FOR GEORGIA'S CHILDREN AND FAMILIES.

THIS INITIATIVE IS A LONG-TERM ENGAGEMENT STRATEGY DESIGNED TO AUTHENTICALLY AND CREATIVELY ARTICULATE THE IDENTITY OF THE DIVISION AND ITS DIVERSE PARTNERS.



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# STATE OF HOPE

## DEFINITION

A STATE OF HOPE IS A PLACE WHERE PEOPLE SHARE A VISION OF SAFETY AND SUCCESS FOR EVERY CHILD WHO LIVES THERE. IT'S A PLACE WHERE PUBLIC AND PRIVATE ORGANIZATIONS, NONPROFITS, PHILANTHROPIES, GOVERNMENT, BUSINESSES AND COMMUNITIES – COLLABORATE CLOSELY TO HELP ACHIEVE THAT VISION. AS A RESULT, CHILDREN ARE SAFER, FAMILIES ARE STRONGER AND COMMUNITIES ARE MORE SUPPORTIVE PLACES.



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The background of the image is a solid teal color. Overlaid on this is a large, faint, circular seal of the State of Georgia. The seal features a central figure of a woman holding a staff with a snake coiled around it, standing between two pillars. Above the figure is a banner with the word 'CONSTITUTION'. The outer ring of the seal contains the text 'STATE OF GEORGIA' at the top and '1776' at the bottom. The words 'DIVISION OF CHILDREN & FAMILIES' are also visible, following the curve of the seal's border.

**SAFE CHILDREN. STRENGTHENED FAMILIES.  
STRONGER GEORGIA.**

# STATE OF HOPE STATEWIDE DESIGN TEAM

- ✧ Think tank to help build the roadmap and structure for the SOH
- ✧ Time limited group
  - ✧ Will sunset by the end of 2017
- ✧ Not advisory or implementation team –
  - ✧ There will be an opportunity to participate on local implementation teams when individual Communities of Hope are rolled out
- ✧ Georgia Family Connection Partnership
  - ✧ Anchor partner
- ✧ Kary James
  - ✧ Casey Family Programs Consultant



# NEXT STEPS: AUGUST 15<sup>TH</sup> DESIGN TEAM MEETING

- ✧ Restoration Rome – Community of Hope in action
- ✧ Georgia Family Connection Partnership
- ✧ IDEO
- ✧ Key meeting action steps:
  - ✧ Preparation for 8/22 Funders Meeting
  - ✧ Criteria for selecting sites and vetting process
  - ✧ Discuss what may be happening locally
  - ✧ Review and discuss high level implementation timeline





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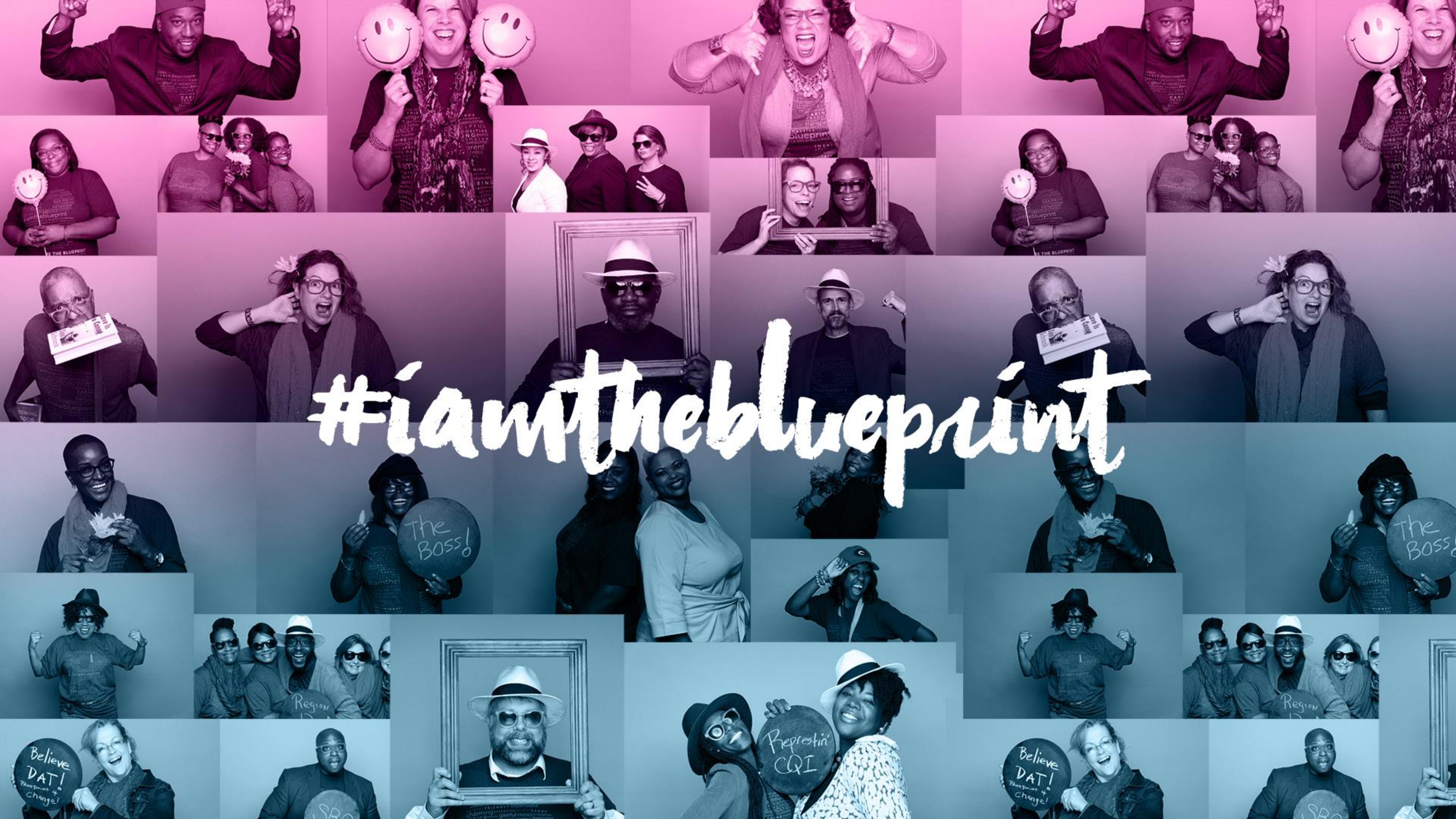


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HOPE

Worship

*"Hope sees the invisible,  
feels the intangible, and  
achieves the impossible"*

**- HELEN KELLER**



#i am with the blueprint

