## Georgia® Employee LifeWork Solution Program

We value our employees and recognize that challenges can arise when you're managing a career and the other responsibilities in your life. That is why we provide you with access to Employee LifeWork Solution Program. When you need support dealing with a big issue or just need assistance with day-to-day responsibilities, the Employee LifeWork Solution Program can help. You, your dependents and your household members can get confidential, professional assistance and advice on life, family, health and career. Assistance is available from certified or licensed professionals in a variety of areas.

| <b>Family Caregiving Services</b><br>Referrals and information are<br>available on a variety of family<br>matters, including:  | <ul> <li>Child care and parent</li> <li>Prenatal care</li> <li>Daycare</li> <li>Special needs<br/>services</li> </ul>   | <ul> <li><b>1ting:</b></li> <li>Summer camps</li> <li>Preparing students for college</li> </ul>                       | Elder care:<br>• Assisted living<br>• In-home care<br>• Transportation<br>services | • Adult daycare  |
|--|---|---|--|--|
| <b>Emotional Wellness</b><br>Counseling services are available<br>for issues affecting you, your<br>dependents and your household<br>members. Speak with a professional<br>counselor by phone, and Employee<br>LifeWork Solution Program will<br>provide a referral to see a local<br>counselor at no cost for issues that<br>include: | <ul> <li>Aging</li> <li>Anxiety and stress</li> <li>Depression</li> <li>Grief</li> <li>Parenting</li> <li>Drug or alcohol<br/>abuse</li> </ul>  | <ul> <li>Transition and change</li> <li>Workplace</li> <li>Relationships – individual, marital, and family</li> </ul> |  |  |
| Convenience Services   | Home  | Travel  | Entertainment  | Personal   |
| Employee LifeWork Solution<br>Program include complimentary<br>convenience services to help you<br>make the most of your money and<br>free time. Call to request referrals for<br>a range of services, such as:  | <ul> <li>Repairs</li> <li>Moving and<br/>relocation services</li> <li>Cleaning services</li> </ul>  | <ul> <li>Car and hotel<br/>reservations</li> <li>Sightseeing tours</li> </ul>   | <ul><li>Destination guides</li><li>Event tickets</li><li>Dining</li></ul>          | <ul> <li>Personal shopping</li> <li>Gift recommendations</li> <li>Public transportation information</li> </ul> |
| Legal Services   | • Adoption  | • Criminal issues   | <ul> <li>Immigration</li> </ul>  |  |
| A free 30-minute phone or  | <ul> <li>Bankruptcy</li> </ul>  | • Divorce   | • Real estate  |  |
| in-person consultation is available<br>to help answer basic legal questions<br>and simplify the process of obtaining<br>legal help. Some common legal<br>concerns you can get help with<br>include:  | <ul> <li>Child custody</li> <li>Estate planning</li> <li>Tenant's rights</li> <li>After the initial 30-minute consultation (per issue), you can choose to use an attorney from<br/>Employee LifeWork Solution Program for further services and receive a 25% discount.</li> <li>Employment, product liability, severance/change in control agreements and conflict of interest issues<br/>are not covered.</li> </ul> |   |  |  |
| Financial Services   | • Bankruptcy alternatives   |   |  |  |
| If you are facing financial  | Budgeting and cash flow   |   |  |  |
| challenges or just need advice   | • Credit issues   |   |  |  |
| about a specific issue such as tax   | • Education funding   |   |  |  |
| preparation, call Employee LifeWork<br>Solution Program for a 30-minute  | Income taxes  |   |  |  |
| consultation by phone with a   | • Mortgages   |   |  |  |
| licensed or credentialed financial   | • Retirement planning   |   |  |  |
| advisor. It's free of charge (one call<br>per issue). You can get help with:   | After your first 30-minute consultation, you can be referred to a financial advisor if you require additional services. Any additional services will be at your cost.   |   |  |  |
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To access the site, use Company Code: Georgia

